

**SUCCESSION PLANNING**

**A WISE INVESTMENT IN YOUR FUTURE**

**CBHC Conference – October 7, 2017**

**Session Outline**

* What is Succession Planning?
* What is the Difference Between Workforce Contingency Planning & Succession Planning?
* Strategic Talent Management
* Why Invest in Succession Planning?
* Building Your Team with Strong Core Values
* Getting Started with Succession Planning
* Assessing Your Current Situation
* Preparing to Create Goals for Your Program
* What Skills & Knowledge Will You Need in the Future?
* Sample Succession Planning Tools
	+ Gap Analysis
	+ Growth & Development Pipeline
	+ Talent Evaluation Matrix
	+ “Nine Box” Evaluation Tools
* Summary