Culture Eats Strategy for Breakfast\*

Leveraging Diversity & Inclusiveness Principles to

Create A Workplace Culture of Well-being

*\*Peter Drucker*

1. Culture is everything. ***Every interaction is a cultural interaction.***

Any unique cultural examples from your organization?

1. Engage employees on a quest. We journey together, and we have a North Star.

***Remember who we are.***

MISSION? VISION?

OUR WHY?

1. Values Exercise:

***Cultural identity is like a kaleidoscope.***

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2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
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Your insights?

1. Leader’s role: Commit and Amplify (not create)

***Truth and truth are different.*** (What is the “ground level truth?”)

1. ***Practice, Practice, Practice*** (Culture is everything.)

Culture has a Vocabulary/Language.

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