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■ Introductions

■ Life Cycle of Nonprofit Organizations

Infancy \_\_\_\_\_

Toddler \_\_\_\_\_

Adolescent \_\_\_\_\_

Prime \_\_\_\_\_

Stable \_\_\_\_\_

Aristocracy \_\_\_\_\_

Bureaucracy \_\_\_\_\_

■ Starting-point **Truths** about Nonprofit Boards

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

■ Starting-point **Myths** about Nonprofit Boards

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

It is important to consider individuals' motives for joining on a nonprofit board

**Every incorporated nonprofit in the U.S. is required to have a governing body.**

**The board has ultimate authority and responsibility.**

**The board is accountable to the community and those they serve.**

Governance is the act of leading, guiding, and making decisions on behalf of the community.

**Building a strong organization**

Important Steps:

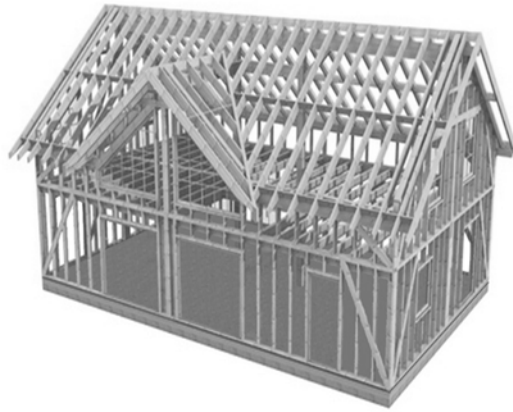
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**Three Legal Responsibilities of Board Members**

1. Duty of Care

Judgment _____
Attendance _____
Questioning _____
Oversight _____

2. Duty of Loyalty

Best Outcomes _____
Conflicts _____

### 3. Duty of Obedience

Laws_____
Bylaws_____
Confidentiality_____

## **Core Responsibilities of Board Members**

### 1. LEAD!

Are we still relevant?

Mission, vision, values, goals & objectives

### 2. POLICIES

_____	_____
_____	_____
_____	_____
_____	_____

### 3. SECURE RESOURCES

### 4. EFFECTIVE USE

### 5. LEAD & MANAGE E.D./CEO

The Board must  
police the Board!

### 6. ENGAGE COMMUNITY

### 7. ACCOUNTABILITY

## 8. BOARD EFFECTIVENESS

- A. Recruitment of board member
- B. Orientation of new members
- C. Evaluation of members



### **Board Member Agreements**

- |                   |                                |
|-------------------|--------------------------------|
| Attendance % time | PR, use connections            |
| Give AND Get \$   | Avoid conflicts                |
| Committee(s)      | Follow policies and procedures |

# W

## The 5 W's of Great Nonprofit Board Members

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

## **Committees**

Standing Committees:

Ad-hoc Committees:

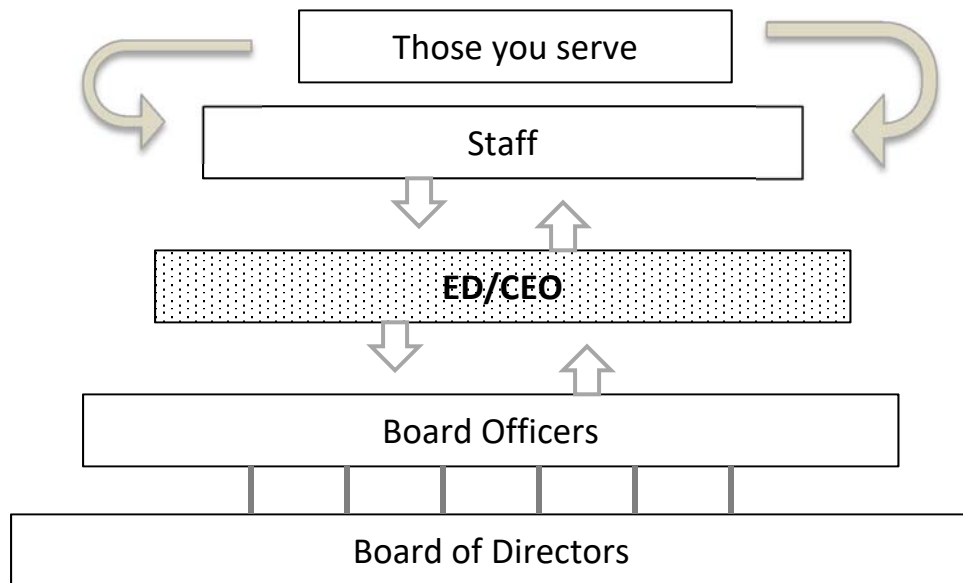
Small organizations may choose to simplify, utilizing only three committees:

Internal Affairs	External Affairs	Governance

### Understanding roles

Board	Board Chair, Board Officers	CEO/ED
<b>Governance</b>		<b>Management</b>

This model helps prevent confusion as to who talks to whom.



### Collective Responsibility – Collective Voice

The board speaks as one or none.