



#204: Empowered Leadership: How Managers Can Drive Culture Change in Behavioral Health

Thursday, September 18, 1:30 PM- 3:30 PM

KEY TAKEAWAYS

Developing a culture of empowered leadership means:

- 1. **Parallel Growth at All Levels:** As leaders empower one another across executive, senior, and program tiers, everyone learns and grows together.
- 2. **Shared Power for Stronger Programs:** Effective leaders empower those closest to the work by relinquishing control and fostering program-level ownership.
- 3. **One Team, Shared Mission:** True collaboration requires seeing beyond titles. Empowerment requires building trust to ensure ideas flow freely across all levels.

MODELS

CRC INVERTED LEADERSHIP MODEL



IDDEA LEADERSHIP FRAMEWORK
(Araque & Weiss, 2021)

Innovation:	Shift perspective and strategy to achieve a high-impact result to enhance the health of our community.
Design:	Develop a structured roadmap to make sure key goals and objectives were met.
Diversity:	Ensure culturally-informed approaches are integrated through our engagement model.
Execution:	All levels of leadership support the implementation.
Assessment:	Use established data metrics on engagement to ensure we can measure progress.

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